## **Entrance Policy for Transgender Athletes**

We accept each athlete's declared gender at face value, with no additional supporting evidence required. Binary transgender athletes who are undergoing gender affirming treatment may also participate in the non-binary division. All information about each athlete's gender identity and medical information, including any information provided pursuant to this policy, will be kept strictly confidential for anyone who prefers to provide details to the race organizers.

## **Entrance Policy for Non-Binary Athletes**

We accept each athlete's declared gender at face value, with no additional supporting evidence required. Non-binary athletes will be indicated with an X or N (depending on the software) in the gender field for results. There will also be top three awards for non-binary athletes in addition to the awards for the top three men and top three women.

We recognize that the non-binary journey is complex and no two journeys are the same. We allow non-binary athletes to participate in the division they feel best suits them, which may be the men's or women's division. We will maintain gender and division columns for timing and aid station check-in sheets so that it's clear which division each athlete is participating in..

## **Keeping Gender and/or Results Private:**

All athletes who would like to participate but do not wish to be included in race results, may have that option. Athleteswho podium and would like to receive their award, but do not want that disclosed on social media or announced publicly at the race, have that option as well. Please email <a href="teamsparklellc@gmail.com">teamsparklellc@gmail.com</a> to request any of these accommodations.

## **Challenges of Results Involving Transgender and Non-Binary Athletes**

Challenges may be made to results, which are directly related to an athlete's self-declared gender, only when a top 3 position is at stake. The person challenging must be an athlete and in a situation where they would gain a podium placement. A challenge must be made in writing or email to the Race Director within 10 days of race completion and must be submitted privately and with the utmost discretion and respect for all parties involved.

The Race Director will review relevant facts, make a final decision, and notify all parties involved over email.

No party may publicly post or discuss a challenge until a decision has been reached. All information about the athlete's gender identity and medical information, including any information provided pursuant to this policy, will be kept strictly confidential.